

570527

202

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION

**DETROIT POLICE OFFICERS ASSOCIATION**

and Cheryl Smith, Marty Bandemer, Paul Stewart, Donna Latouf, Linda Brodin, Bernard Cybulski, Joseph Duncan, Calvin Adkins, Carl Allen, Dwight M. Anding, Rick Arslanian, Alfreda Banks, Tim Barr, Eric Barton, Gerald Beckem, Lisa Belton, John Bennett, Vivian W. Berry, Carol Bolyard, George Braxton III, William Brewster, Latonya Brooks, Joseph L.D. Brown, Antonio Carlisi, Bettie Johnson-Cabbil, Cynthia L. Cheatom, Veronica Chubb, David E. Clarke, Robin Cleaver, Randall Coleman, Rosemary Coleman, Makcia Collier, Adam Cook, Phillip D. Cook, Tawaina Craig, Winston Craig, Patricia Ann Crawford, Justin Dattilio, Andrew Dattol, William Davis, Thomas Lee Denmark, Arthur Dudd, Patricia Duncan, Katrina Duplessis, Jermey Everitt, Michael Fountain, Deborah Gaines, Chris A. Guinn, Ronald W. Haley, Wilburt Hambright, Ronald Hamilton, Marlise Ann Harowski, Charles D. Harthun, Garnett Hatchett, David Hatwood, Mary C. Herrada, Espenola Herron-Gray, Scott Herzog, Robert Holmes, Yolanda D. Hood-Stewart, Brandon R. Hunt, Marcetia Ingram, Celeste Jackson, Edward Jackson, Jr., Michele Jaskulka, Darrell Johnson, Lisa M. Johnson, Greta Jopes, Thomas Kilgore, Sylvester C. Kitchen, Aaron Kraszewski, Brian Kussy, Emmett G. Latimer, II, Ava Lee, Clayburn R. Lewis, David M. Lopez, Joseph Machon, Jeffery Manson, Timothy L. McCabe, Sherry McCain, Wilbur Medley, Craig Miller, Eron Mitchell, Anita Elaine Montgomery, Dennis S. Moore, Leon M. Newell, Mark M. O'Leary, Cynthia Pardon, Charlotte Parker, Animesh Patez, Scott M. Pellerito, Cheryl Peoples-Shelton, Vincent M. Peterson, Juan M. Pizana, William Radatz, Marvin Reed, Johnnie Roggers, Maurice Rudisel, Michael Saffold, Christopher A. Salisbury, Melissa Sanchez, Andrew Sapienza, Richard Schley, Annette Sharp, Thomas Skaggs, Jeffery C. Sklar, Cecilia Smith, Leroy Solomon, Mia M. Spruce, Darren K. Stallworth, Charles E. Staples, II, Marsha A. Sterrett, Clive Stewart, Edward L. Thomas, Melissa Thomas, Saeed Thomas, James Tolbert, Vaughn Thornton, Sr., Melvin Toney, Rickey Townsel, Sr., Robert Trozak, Kathryn Vaughn, Harry Vernon, Mark D. Wallace, Lynette White, Terry E. Wilcox, Sr., Holly Williams, Kenneth J. Williams, Derrick Wilson, Marcia L. Wimbush, James Woodside, Alonzo Young and Douglas Yurmanovic,

**Plaintiffs,**

**v.**

**CITY OF DETROIT (POLICE DEPARTMENT),**

**Defendant.**

Case: 2:08-cv-12064

Judge: Steeh, George Caram

MJ: Pepe, Steven D

Filed: 05-09-2008 At 03:49 PM

CMP DETROIT POLICE OFFICERS ASSOC.,  
ET AL V. CITY OF DETROIT POLICE DEPT

---

**GREGORY, MOORE, JEAKLE,  
HEINEN & BROOKS, P.C.**  
**BY: Scott A. Brooks (P35773)**  
*Attorneys for Plaintiffs*  
**65 Cadillac Square, Suite 3727**  
**Detroit, MI 48226**  
**(313) 964-5600**  
**scott@unionlaw.net**

---

**COMPLAINT**

The Detroit Police Officers Association ("DPOA) and Cheryl Smith, Marty Bandemer, Paul Stewart, Donna Latouf, Linda Brodin, Bernard Cybulski, Joseph Duncan, Calvin Adkins, Carl Allen, Dwight M. Anding, Rick Arslanian, Alfreda Banks, Tim Barr, Eric Barton, Gerald Beckem, Lisa Belton, John Bennett, Vivian W. Berry, Carol Bolyard, George Braxton III, William Brewster, Latonya Brooks, Joseph L.D. Brown, Bettie Johnson-Cabbil, Antonio Carlisi, Cynthia L. Cheatom, Veronica Chubb, David E. Clarke, Robin Cleaver, Randall Coleman, Rosemary Coleman, Makcia Collier, Adam Cook, Phillip D. Cook, Tawaina Craig, Winston Craig, Patricia Ann Crawford, Justin Dattilio, Andrew Dattol, William Davis, Thomas Lee Denmark, Arthur Dudd, Patricia Duncan, Katrina Duplessis, Jeremy Everitt, Michael Fountain, Deborah Gaines, Chris A. Guinn, Ronald W. Haley, Wilburt Hambright, Ronald Hamilton, Marlise Ann Harowski, Charles D. Harthun, Garnett Hatchett, David Hatwood, Mary C. Herrada, Espenola Herron-Gray, Scott Herzog, Robert Holmes, Yolanda D. Hood-Stewart, Brandon R. Hunt, Marcetia Ingram, Celeste Jackson, Edward Jackson, Jr., Michele Jaskulka, Darrell Johnson, Lisa M. Johnson, Greta Jopes, Thomas Kilgore, Sylvester C. Kitchen, Aaron Kraszewski, Brian Kussy, Emmett G. Latimer, II, Ava Lee, Clayburn R. Lewis, David M. Lopez, Joseph Machon, Jeffery Manson, Timothy L. McCabe, Sherry McCain, Wilbur Medley, Craig

Miller, Eron Mitchell, Anita Elaine Montgomery, Dennis S. Moore, Leon M. Newell, Mark M. O'Leary, Cynthia Pardon, Charlotte Parker, Animesh Patez, Scott M. Pellerito, Cheryl Peoples-Shelton, Vincent M. Peterson, Juan M. Pizana, William Radatz, Marvin Reed, Johnnie Rogers, Maurice Rudisel, Michael Saffold, Christopher A. Salisbury, Melissa Sanchez, Andrew Sapienza, Richard Schley, Annette Sharp, Thomas Skaggs, Jeffery C. Sklar, Cecilia Smith, Leroy Solomon, Mia M. Spruce, Darren K. Stallworth, Charles E. Staples, II, Marsha A. Sterrett, Clive Stewart, Edward L. Thomas, Melissa Thomas, Saeed Thomas, James Tolbert, Vaughn Thornton, Sr., Melvin Toney, Rickey Townsel, Sr., Robert Trozak, Kathryn Vaughn, Harry Vernon, Mark D. Wallace, Lynette White, Terry E. Wilcox, Sr., Holly Williams, Kenneth J. Williams, Derrick Wilson, Marcia L. Wimbush, James Woodside, Alonzo Young and Douglas Yurmanovic, individuals, through their counsel, state their Complaint as follows:

1. This is a complaint for unpaid overtime compensation brought pursuant to the Fair Labor Standards Act, as amended, 29 U.S.C. Section 201 et seq. Plaintiffs bring this action for a declaratory judgment, overtime compensation, liquidated damages and other appropriate relief. Plaintiffs bring this action on behalf of themselves and other similarly situated individuals employed as police officers by the City of Detroit (Police Department).

#### **Jurisdiction and Venue**

2. Jurisdiction is vested in this Court pursuant to 29 U.S.C. Section 216(b) and 28 U.S.C. §§ 1331 and 1337.

3. Venue is appropriate pursuant to 28 U.S.C. §1391(b).

#### **Parties**

4. Plaintiffs Cheryl Smith, Marty Bandemer, Paul Stewart, Donna Latouf, Linda Brodin, Bernard Cybulski, Joseph Duncan, Calvin Adkins, Carl Allen, Dwight M. Anding, Rick Arslanian, Alfreda Banks, Tim Barr, Eric Barton, Gerald Beckem, Lisa Belton, John Bennett,

Vivian W. Berry, Carol Bolyard, George Braxton III, William Brewster, Latonya Brooks, Joseph L.D. Brown, Bettie Johnson-Cabbil, Antonio Carlisi, Cynthia L. Cheatom, Veronica Chubb, David E. Clarke, Robin Cleaver, Randall Coleman, Rosemary Coleman, Makcia Collier, Adam Cook, Phillip D. Cook, Tawaina Craig, Winston Craig, Patricia Ann Crawford, Justin Dattilio, Andrew Dattol, William Davis, Thomas Lee Denmark, Arthur Dudd, Patricia Duncan, Katrina Duplessis, Jeremy Everitt, Michael Fountain, Deborah Gaines, Chris A. Guinn, Ronald W. Haley, Wilburt Hambright, Ronald Hamilton, Marlise Ann Harowski, Charles D. Harthun, Garnett Hatchett, David Hatwood, Mary C. Herrada, Espenola Herron-Gray, Scott Herzog, Robert Holmes, Yolanda D. Hood-Stewart, Brandon R. Hunt, Marcetia Ingram, Celeste Jackson, Edward Jackson, Jr., Michele Jaskulka, Darrell Johnson, Lisa M. Johnson, Greta Jopes, Thomas Kilgore, Sylvester C. Kitchen, Aaron Kraszewski, Brian Kussy, Emmett G. Latimer, II, Ava Lee, Clayburn R. Lewis, David M. Lopez, Joseph Machon, Jeffery Manson, Timothy L. McCabe, Sherry McCain, Wilbur Medley, Craig Miller, Eron Mitchell, Anita Elaine Montgomery, Dennis S. Moore, Leon M. Newell, Mark M. O'Leary, Cynthia Pardon, Charlotte Parker, Animesh Patez, Scott M. Pellerito, Cheryl Peoples-Shelton, Vincent M. Peterson, Juan M. Pizana, William Radatz, Marvin Reed, Johnnie Rogers, Maurice Rudisel, Michael Saffold, Christopher A. Salisbury, Melissa Sanchez, Andrew Sapienza, Richard Schley, Annette Sharp, Thomas Skaggs, Jeffery C. Sklar, Cecilia Smith, Leroy Solomon, Mia M. Spruce, Darren K. Stallworth, Charles E. Staples, II, Marsha A. Sterrett, Clive Stewart, Edward L. Thomas, Melissa Thomas, Saeed Thomas, James Tolbert, Vaughn Thornton, Sr., Melvin Toney, Rickey Townsel, Sr., Robert Trozak, Kathryn Vaughn, Harry Vernon, Mark D. Wallace, Lynette White, Terry E. Wilcox, Sr., Holly Williams, Kenneth J. Williams, Derrick Wilson, Marcia L. Wimbush, James Woodside, Alonzo Young and Douglas Yurmanovic are or were employed as Police Officers by the Detroit Police Department, a department of Defendant City of Detroit, and are employees within the

meaning of FLSA §203(e), 29 U.S.C. 203(e). Each Plaintiff has consented to become a member of this action pursuant to FLSA §216(b), 29 U.S.C. §216(b). See attachments. (Plaintiffs identified within this Paragraph are referred hereinafter collectively as “Plaintiff Employees”.)

5. Plaintiff DPOA is an incorporated labor organization with its principal place of business in Detroit, Wayne, County, Michigan. It is the exclusive bargaining representative for Police Officers below the rank of Investigator employed by Defendant City of Detroit.

6. Defendant City of Detroit is an employer as that term is defined in FLSA §203(d), 29 U.S.C. § 203(d).

### **Factual Background**

7. Plaintiff Employees are employed subject to the terms of a Collective Bargaining Agreement (“CBA”) entered into between Plaintiff DPOA and Defendant City of Detroit. That Agreement is attached as Exhibit 1.

8. Each employee Plaintiff has a regular scheduled 40 hour work week.

9. Each employee Plaintiff is permitted by Defendant City of Detroit to, and has worked, overtime.

10. Each employee Plaintiff is entitled to overtime compensation at time and one-half for all hours worked over eight in a single work day. CBA Article 14(B)(1).

11. Each employee Plaintiff is entitled to overtime compensation at time and one-half for all hours worked over forty in a work week.

12. Pursuant to the CBA, Article 14(A), all bargaining unit members including each employee Plaintiff are entitled each fiscal year to elect to receive compensatory time instead of cash payment for the first seventy five (75) hours of overtime worked in that fiscal year.

Compensatory time is credited at the rate of time and one-half.

13. Plaintiff Employees and other bargaining unit members who have elected to receive compensatory time instead of cash payment for overtime worked are required to request from their command permission to utilize the accrued compensatory time.

14. Plaintiff Employees and other bargaining unit members who have requested to utilize accrued compensatory time have regularly been denied such use.

15. At times Defendant City has not identified a reason for denying the request to utilize accrued compensatory time.

16. At times Defendant City has denied the request because it did not want to incur overtime costs for another employee to cover the use of compensatory time.

17. Section 207(o) of FLSA, 29 U.S.C. 207(o), requires that public employers who permit employees to accrue compensatory time must permit those employees to utilize that time upon request (1) within a reasonable period after the request is made and (2) if the requested use does not unduly disrupt the operation of the public employer.

18. The Secretary of Labor has interpreted Section 207(o)'s "unduly burden" exception to mean that the employer shall honor the request unless the employer in good faith anticipates "that it would impose an unreasonable burden on the agency's ability to provide services of acceptable quality and quantity for the public during the time requested without the use of the employee's services." "Mere inconvenience to the employer is an insufficient basis for denial of a request....." 29 C.F.R. §553.25.

19. The mere fact that overtime costs may be required for another employee to cover the time requested to be utilized by the employee seeking to use accrued compensatory time is not a sufficient reason for the employer to claim that compensatory request is unduly disruptive.

*Beck et. al v. City of Cleveland, Ohio*, 390 F.3d 912 (2005), *cert denied* 545 U.S. 1128.

20. Defendant City of Detroit has denied requests to use accrued compensatory time made by Plaintiff Employees and other unit employees represented by Plaintiff DPOA without a good faith basis that it anticipates that it would impose an unreasonable burden on the Defendant City of Detroit's ability to provide services of acceptable quality and quantity for the public during the time requested without the use of the employee's services.

21. The actions of Defendant City of Detroit as described above are ongoing.

### **Cause of Action**

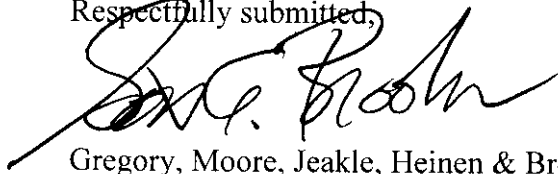
22. Defendant City of Detroit has and continues to violation the FLSA by failing and refusing in a willful and intentional manner to provide Plaintiff Employees and other similarly situation employees represented by Plaintiff DPOA the overtime compensation due them under the FLSA and its implementing regulations..

**WHEREFORE**, Plaintiff DPOA and Plaintiff Employees respectfully request that this Court:

- A. Enter a declaratory judgment that Defendant City of Detroit has willfully and wrongfully violated its statutory obligations and deprived Plaintiff Employees and other members of the bargaining unit of their entitlement under the FLSA, as alleged herein;
- B. Order Defendant City of Detroit to make a complete and accurate accounting of all FLSA time due to each Plaintiff and other members of the bargaining unit that was illegally denied them;
- C. Enter a judgment under the FLSA against Defendant City of Detroit for all sums found due to each Plaintiff and as appropriate other members of the bargaining unit;
- D. Award each Plaintiff and as appropriate other members of the bargaining unit liquidated damages equal to their unpaid FLSA compensation, plus interest;

- E. Order that Defendant City of Detroit pay Plaintiffs reasonable attorney fees and costs;
- F. Grant such other relief as may be just and proper.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "S. A. Brooks", written over the typed name.

Gregory, Moore, Jeakle, Heinen & Brooks, P.C.  
By Scott A. Brooks (P35773)  
65 Cadillac Square, Suite 3727  
Detroit, MI 48226  
(313) 964-5600

Dated: May 9, 2008



**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Cheryl L. Smith

Date: May 2, 2008

**PLEASE PRINT CLEARLY**

Name (printed): Cheryl L. Smith

Badge Number: 1098

Assignment: Communications Operation Section

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

PLEASE PRINT CLEARLY

Name (printed): \_\_\_\_\_

Badge Number: \_\_\_\_\_

Assignment: \_\_\_\_\_

Martin Bandermer  
76  
Northeast Dist. D.P.O.A. President.

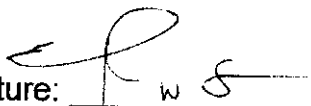
**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 5/5/08

PLEASE PRINT CLEARLY

Name (printed): Paul W. Stewart

Badge Number: 4644

Assignment: Coun Sec

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Donna Catouf  
Date: 05.05.08

PLEASE PRINT CLEARLY

Name (printed): Donna Catouf  
Badge Number: 4869  
Assignment: Police Personnel / Assigned to PPOA

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Linda Broder

Date: May 5, 2008

PLEASE PRINT CLEARLY

Name (printed): Linda Broder

Badge Number: 4889

Assignment: Ald DPOT Grievance Panel

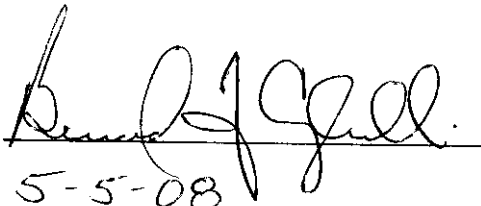
**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature:   
Date: 5-5-08

PLEASE PRINT CLEARLY

Name (printed): Bernard T. Cybulski  
Badge Number: 1480  
Assignment: Vehicle Management / A/o D.P.O.A.

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

PLEASE PRINT CLEARLY

Name (printed): \_\_\_\_\_

Badge Number: \_\_\_\_\_

Assignment: \_\_\_\_\_

*Joseph A. Duncan*  
*5/5/08*  
*Joseph A. Duncan*  
*#2888*  
*NED / A/O DPOA*



**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Cal Adkins

Date: 5/6/08

PLEASE PRINT CLEARLY

Name (printed): CALVIN ADKINS

Badge Number: 499

Assignment: Gaming



**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: May 7, 2008

PLEASE PRINT CLEARLY

Name (printed): CARL ALLEN

Badge Number: 3804

Assignment: COMMUNICATION OPERATION SECTION

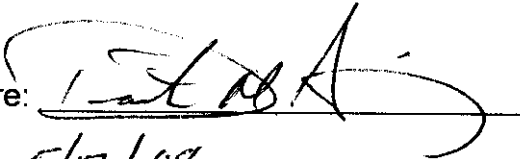
**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature:   
Date: 5/7/08

PLEASE PRINT CLEARLY

Name (printed): Dwight M. Avoing  
Badge Number: 20  
Assignment: COS

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

PLEASE PRINT CLEARLY

Name (printed): \_\_\_\_\_

Badge Number: \_\_\_\_\_

Assignment: \_\_\_\_\_

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Alfreda Banks

Date: 04-24-08

PLEASE PRINT CLEARLY

Name (printed): Alfreda Banks

Badge Number: 3697

Assignment: Northwestern District - Reports

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Timothy M. Barr

Date: May 3, 2008

PLEASE PRINT CLEARLY

Name (printed): Tim Barr

Badge Number: 2002

Assignment: SWD

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 4-24-08

PLEASE PRINT CLEARLY

Name (printed): ERIC BARTON

Badge Number: 1681

Assignment: NWD

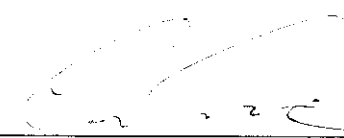
**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 4-30-08

**PLEASE PRINT CLEARLY**

Name (printed): Gerald B. Brown

Badge Number: 3778

Assignment: Training Operations



**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Lisa R. Belton

Date: 5/9/2008

PLEASE PRINT CLEARLY

Name (printed): LISA R. BELTON

Badge Number: 5052

Assignment: CENTRAL DISTRICT, <sup>500</sup>CLINTON DESK



**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: \_\_\_\_\_

*John K. Bennett*

Date: \_\_\_\_\_

*May 9, 2008*

PLEASE PRINT CLEARLY

Name (printed): \_\_\_\_\_

*John K. Bennett*

Badge Number: \_\_\_\_\_

*3019*

Assignment: \_\_\_\_\_

*Northwestern District*

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Vivian W. Berry  
Date: MAY 7, 2008

PLEASE PRINT CLEARLY

Name (printed): VIVIAN W. BERRY  
Badge Number: 2415  
Assignment: C.O.S. (Communications Operations Section)


**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 5-6-08

PLEASE PRINT CLEARLY

Name (printed): CAROL Bolyard

Badge Number: 3425

Assignment: Northwestern District

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

PLEASE PRINT CLEARLY

Name (printed): \_\_\_\_\_

Badge Number: \_\_\_\_\_

Assignment: \_\_\_\_\_

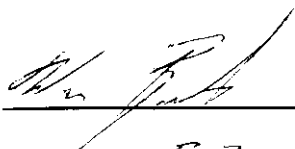
**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 5-7-08

PLEASE PRINT CLEARLY

Name (printed): William Brewster

Badge Number: 2203

Assignment: Gaming

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: *LATONYA BROOKS*  
Date: April 24, 2008

PLEASE PRINT CLEARLY

Name (printed): LATONYA BROOKS  
Badge Number: 5112  
Assignment: Homicide

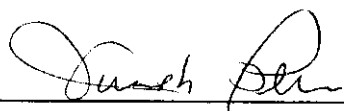
**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 7 MAY 2008

**PLEASE PRINT CLEARLY**

Name (printed): JOSEPH L.D. BROWN

Badge Number: 932

Assignment: C.O.S.



**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Beth L Johnson-Cabell  
Date: 4-24-08

PLEASE PRINT CLEARLY

Name (printed): Bettie Johnson-Cabell  
Badge Number: 155  
Assignment: Northwestern District



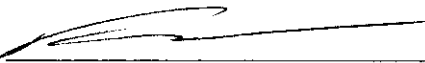
**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 5-9-08

PLEASE PRINT CLEARLY

Name (printed): Antonio Carlisi

Badge Number: 2121

Assignment: ED

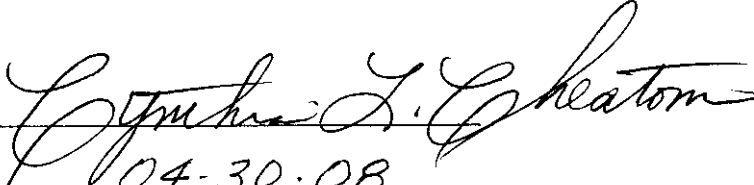
**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature:   
Date: 04-30-08

PLEASE PRINT CLEARLY

Name (printed): CYNTHIA L. CHEATOM

Badge Number: 4825

Assignment: S. W. DISTRICT

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

PLEASE PRINT CLEARLY

Name (printed): \_\_\_\_\_

Badge Number: \_\_\_\_\_

Assignment: \_\_\_\_\_

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: David E. Clarke

Date: 4.24.08

PLEASE PRINT CLEARLY

Name (printed): DAVID E. CLARKE

Badge Number: 2706

Assignment: NW7

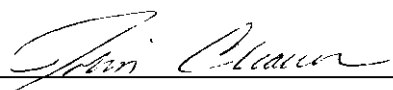
**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 4-28-08

PLEASE PRINT CLEARLY

Name (printed): Robin Cleaver

Badge Number: 4116

Assignment: N.E.D

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: \_\_\_\_\_

Date: 05/09/08

PLEASE PRINT CLEARLY

Name (printed): RANDALL S. COLEMAN

Badge Number: 2753

Assignment: N.W.D.

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Rosemary Coleman

Date: 04-24-08

PLEASE PRINT CLEARLY

Name (printed): Rosemary Coleman

Badge Number: 3177

Assignment: Northwestern District

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

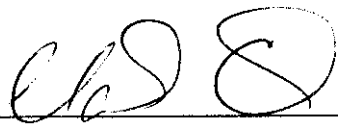
I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: \_\_\_\_\_



Date: \_\_\_\_\_

05-6-08

PLEASE PRINT CLEARLY

Name (printed): \_\_\_\_\_

Makecia Collier

Badge Number: \_\_\_\_\_

1538

Assignment: \_\_\_\_\_

Human Resources/Recruiting



**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 5-6-08

PLEASE PRINT CLEARLY

Name (printed): Adam Cook

Badge Number: 2833

Assignment: Gaming

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Phillip D Cook

Date: 04-24-08

PLEASE PRINT CLEARLY

Name (printed): Phillip D Cook

Badge Number: 2004

Assignment: NW DISTRICT

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Tawaina Craig  
Date: 5-7-08

PLEASE PRINT CLEARLY

Name (printed): TAWAINA CRAIG  
Badge Number: 759  
Assignment: GAMING

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Winston A Craig  
Date: 5-7-08

PLEASE PRINT CLEARLY

Name (printed): WINSTON CRAIG  
Badge Number: 2741  
Assignment: GAMING

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 092408

PLEASE PRINT CLEARLY

Name (printed):

Patricia Ann Crawford

Badge Number:

1310

Assignment:

NWD

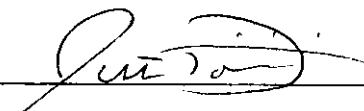
**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 05-06-2008

**PLEASE PRINT CLEARLY**

Name (printed): Justin Dattilio

Badge Number: 107

Assignment: Tactical Mobile

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: 

Date: 4/29/08

PLEASE PRINT CLEARLY

Name (printed): ANDREW DATTOL

Badge Number: 753

Assignment: C/D - Patrol

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: William Davis

Date: 4-30-08

PLEASE PRINT CLEARLY

Name (printed): WILLIAM DAVIS

Badge Number: 4024

Assignment: SWD



**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Thomas L Denmark

Date: 5-5-08

PLEASE PRINT CLEARLY

Name (printed): Thomas Lee Denmark

Badge Number: 398

Assignment: Southwestern District

**DETROIT POLICE OFFICERS ASSOCIATION,  
CONSENT TO BECOME A PARTY PLAINTIFF  
IN A CIVIL ACTION UNDER  
THE FAIR LABOR STANDARDS ACT**

I am (or was) an employee of the Detroit Police Department. I believe that my rights to proper compensation under the Fair Labor Standards Act (FLSA) may have been violated by my employer. Therefore, I consent to becoming a party plaintiff, pursuant to the FLSA, in a lawsuit against my employer.

I authorize, the law firm of Gregory, Moore, Jeakle, Heinen and Brooks, P.C., including but not limited to attorney Scott A. Brooks, 65 Cadillac Square, Suite 3727, Detroit, Michigan 48226 to represent me as counsel with respect to all claims under the FLSA, and other related laws which I have or may have against my employer. The authorization includes both an investigation of the validity of claims and any resulting litigation concerning such claims. The attorney(s) are authorized to file this consent on my behalf in an appropriate court and to take all steps pertinent thereto on my behalf, including, the filing of complaints, amended complaints, and other pleadings, and the settlement and collection of any and all such claims.

I hereby request that the court assess any, costs and expenses of this action and reasonable attorneys' fees against my employer, and award said costs, expenses and fees to my above—named counsel.

I understand that under the FLSA I cannot be discharged or in any way disciplined or penalized by my employer or its agents because of my participation in an FLSA lawsuit or because of my assertion of rights under the FLSA.

Signature: Arthur Duda

Date: 5-8-08

PLEASE PRINT CLEARLY

Name (printed): ARTHUR DUDA

Badge Number: 402

Assignment: GAMING